



## *Youth Worker*

### *Position Description*

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| <b>Job Title:</b>                 | <b>Youth Worker</b>                                                    |
| <b>Reporting To:</b>              | <b>Head of Wellbeing</b>                                               |
| <b>Employment Status:</b>         | <b>Up to Full Time<br/>(up to 37.5 hours per week, term time only)</b> |
| <b>Commencement:</b>              | <b>Term 1, 2026</b>                                                    |
| <b>Performance Review Period:</b> | <b>6 months</b>                                                        |

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### *Purpose of the position*

The role of the Youth Worker is to work within the College Wellbeing Team, providing opportunities for students to develop and explore their faith and supporting teachers to facilitate the College Pastoral Care Program. St Andrews Christian College is committed to providing support for all students in order for them to flourish and reach their full potential.

***St Andrews Christian College has a commitment to child safety, and has zero tolerance for child abuse. Every person working within the St Andrews Christian College community is responsible for the care and protection of students and reporting information about child abuse.***

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### *Responsibilities*

#### **Wellbeing Support**

- Work within the College Wellbeing Team and supporting teachers to facilitate the College Pastoral Care Program;
- Provide opportunities for students to develop and work alongside the College Chaplain to explore their faith and actively seeking opportunities to connect informally with students during lunch times, camps, excursions, sporting, or coaching programs;
- In consultation with the Head of Wellbeing, support students and families by referring them to approved external providers such as counselling, psychological services.

#### **Other Tasks/Responsibilities**

- Regular attendance and participation in daily staff devotions and College meetings;
- Attend Wellbeing team meetings and Student Support Group meetings, as requested, and adhere to Wellbeing processes for recording and documenting student information, with a consideration of confidentiality;

- Attendance at camps/excursions/incursions, as requested;
- Be willing to upskill and attend professional development sessions;
- Other duties as required by the College.

***NOTE: The above is a summary only of the main duties - it is written broadly to indicate the range of duties to be performed.***

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### *Key Selection Criteria*

- An active, strong personal Christian faith and regular attendance at a Christian church;
- Minimum qualifications of Certificate IV in Youth Work or Bible College Youth Ministry training or equivalent;
- Education Degree (Secondary) qualifications will be considered;
- Adhere to College Policies & Procedures pertaining to Student Safety, Wellbeing and Mandatory Reporting (DFFH);
- Ability to relate to parents, students, staff and members of the general public in a professional yet friendly manner;
- Ability to present and speak to large groups of students, as requested;
- Have experience working in a P-12 school environment;
- Commitment to professional growth and demeanour;
- Commitment to the safety, wellbeing and development of all students (P-12);
- Provide a satisfactory Working With Children Clearance.

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### *Personal Characteristics*

- Adherence to and acceptance of the College's Statement of Faith, Mission and purpose;
- Able to model Christ in all aspects of work and in relationships within the College community;
- Professional presentation;
- Actively pursues best practice in all areas of responsibility;
- Ability to work independently and as an effective team member;
- Readily adjusts to changes in the work environment;
- Reliable and able to maintain confidentiality and monitor level of disclosure on sensitive matters.

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### *Employment Conditions*

- Full time or part time, during school term time, with additional time for professional development and staff meetings as required;
- Hours of work – 7.5 hours per day (up to 37.5 hours per week), during school term time;
- Salary would be commensurate with skills and experience.

October 2025