



## *Casual Relief Teachers* *Position Description*

<b>Position Title:</b>	<b>Casual Relief Teacher (Primary or Secondary)</b>
<b>Reporting To:</b>	<b>Daily Organiser</b>
<b>Employment Status:</b>	<b>Casual (as required)</b>
<b>Commencement:</b>	<b>When required</b>

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### *Purpose of the position*

The Casual Relief Teacher will provide classroom support to our Primary and Secondary Schools.

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### *Key Responsibilities*

- Teach the agreed curriculum in accordance with the College curriculum programs;
- Make provision for individual differences in curriculum delivery;
- Maintain high quality, positive and effective working relationships with colleagues;
- Create a learning environment that fosters trust and respect, and encourages each student to engage in the learning process;
- Encourage students to question and seek assistance as required;
- Provide an example, guidance and encouragement in the development of students' Christian character and social and emotional wellbeing, be sensitive to the individual needs of students;
- Employ appropriate behaviour management strategies to ensure a safe, orderly and success orientated learning environment, addressing discipline issues promptly, fairly and respectfully.

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### *Key Selection Criteria*

- An active Christian faith and regular attendance at a Christian church;
- Be a qualified teacher and hold current registration with the Victorian Institute of Teaching (VIT);
- Good organisational skills;
- Proficient computer and IT skills;
- Able to multi-task; be productive, focused, and flexible in a busy environment;
- Ability to work collaboratively with College Staff;
- Demonstrate a pedagogy and practice that is informed first and foremost by a biblical worldview, as well as contemporary teaching approaches, and the use of relevant technologies;
- Possess the ability to form positive relationships with students.

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### *Personal Characteristics*

- Adherence to and acceptance of the College's Statement of Faith, Mission and purpose;
- Able to model Christ in all aspects of work and in relationships within the College community;
- Display a passion for a deep knowledge of Christian education;
- Commitment to professional learning and continuous improvement;
- Be a team player and demonstrate the ability to work cooperatively with other staff;
- Excellent written, presentation, teaching, organisational and communications (written and verbal) skills.

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### *Employment Conditions*

- Casual work as required during school term time;
- All staff are required to be aware of and adhere to all College policies. St Andrews Christian College is committed to ensuring that every member of the College community is aware of our *Student Safety* policy and standards, and that we have a zero tolerance of child abuse in any form.

January 2023